

**EMPLOYEE HEALTH****I. Medical Examination of School Personnel**

All School personnel shall be required to have a pre-employment medical examination by a licensed physician. Any person who objects to all or part of any medical examination because of religious beliefs shall be exempt from said examination, except that no such exemption shall be granted if state or local authorities determine that such exemption would constitute a hazard to the health of persons exposed to the unexamined individual.

**II. Additional Examinations**

The superintendent may request a medical examination for any employee if at any time he/she has reason to believe that the employee's physical or mental health may be inimical to the welfare of pupils or other employees. The cost of such examination will be borne by the district.

**III. Responsibility**

It is the responsibility of the school nurse assigned to each school to report any violation of the above policy through the principal to the Superintendent of Schools and to keep accurate records as evidence of compliance with the above policy.

The principal of each school is instructed to take such action as is required to implement this policy and to supervise the necessary recordkeeping to substantiate test results.